

MANAGEMENT MESS TO LEADERSHIP SUCCESS

# LEADERSHIP TOOL

## Balance Courage and Consideration

Use this tool to determine whether you are high or low in courage or consideration.

You are **high in courage** when:

- You share your ideas and opinions with confidence.
- You are not threatened by honest feedback from others.
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

You are **high in consideration** when:

- You acknowledge other people's ideas and opinions.
- You make sure everyone has a chance to speak.
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

You are **low in courage** when:

- You have ideas you rarely voice out loud.
- You back away when interrupted.
- You concede quickly when others disagree with you.
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

You are **low in consideration** when:

- You interrupt people, finish their sentences, or talk over them.
- You check email, take phone calls, or answer texts while interacting with others.
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

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## **Balance Courage and Consideration** (continued)

### **STRATEGIES TO INCREASE COURAGE AND CONSIDERATION**

I can increase my courage by:

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I can increase my consideration by:

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*Leadership Tool* content taken from *The 7 Habits of Highly Effective People*®, available in FranklinCovey All Access Pass®.